



# 2024 Q2 REVIEW

## DIVERSITY AND INCLUSION COMMITTEE

*JANUARY – JUNE 2024*



**Marlene Vick**  
Acting Chief of Diversity and Strategic Development  
August 29, 2024



# AGENDA



- Participation
- Program Update
- Meetings and Outreach
- Technical Assistance:  
*Client Spotlight*





# OVERALL PARTICIPATION



# CONSTRUCTION AND PROFESSIONAL SERVICES

2019-2024 Spend (Through 2024 Q2)\*

## CONSTRUCTION SPEND

	2019	2020	2021	2022	2023	(thru Q2) 2024
African American	\$9.6M 2.3%	\$8.9M 1.6%	\$22.2M 2.9%	\$11.2M 1.6%	\$6.5M 1.0%	\$2.2M 0.8%
Hispanic	\$56.5M 13.8%	\$48.0M 8.8%	\$64.5M 8.5%	\$69.1M 9.6%	\$65.9M 9.9%	\$29.7M 10.5%
Women	\$30.3M 7.4%	\$39.1M 7.2%	\$72.5M 9.5%	\$81.5M 11.4%	\$62.3M 9.4%	\$21.0M 7.4%
Other**	\$7.7M 1.9%	\$7.5M 1.4%	\$10.7M 1.4%	\$7.7M 1.1%	\$9.5M 1.4%	\$3.6M 1.3%
<b>DBE Subtotal</b>	<b>\$104.1M 25.4%</b>	<b>\$103.6M 18.9%</b>	<b>\$169.9M 22.3%</b>	<b>\$169.5M 23.6%</b>	<b>\$144.2M 21.7%</b>	<b>\$56.5M 20.0%</b>
Non-DBE	\$295.7M 72.2%	\$433.4M 79.2%	\$578.2M 76.0%	\$538.9M 75.1%	\$505.0M 76.1%	\$219.0M 77.3%
Veteran	\$9.5M 2.3%	\$10.2M 1.9%	\$13.2M 1.7%	\$8.9M 1.3%	\$14.6M 2.2%	\$7.6M 2.7%
<b>TOTAL</b>	<b>\$409.3M</b>	<b>\$547.1M</b>	<b>\$761.3M</b>	<b>\$717.3M</b>	<b>\$663.8M</b>	<b>\$283.2M</b>

\*\*Other category includes Asian Indian/Pacific, Native American and Male (Caucasian)

\* = UNAUDITED Totals may not add due to rounding

## PROFESSIONAL SERVICES SPEND

	2019	2020	2021	2022	2023	(thru Q2) 2024
African American	\$23.5M 7.6%	\$28.6M 10.7%	\$26.4M 10.7%	\$26.1M 11.2%	\$24.7M 10.9%	\$10.4M 11.1%
Hispanic	\$27.9M 9.1%	\$23.5M 8.8%	\$21.3M 8.6%	\$24.2M 10.3%	\$27.3M 12.0%	\$11.9M 10.6%
Women	\$23.1M 7.5%	\$16.0M 6.0%	\$20.5M 8.3%	\$16.7M 7.1%	\$18.8M 8.3%	\$8.3M 7.4%
Asian Indian/ Pacific	\$52.0M 16.9%	\$40.0M 15.0%	\$47.6M 19.2%	\$24.8M 10.6%	\$35.9M 15.8%	\$25.1M 22.3%
Other**	\$0.2M 0.1%	\$57.6K 0.02%	\$0.5M 0.2%	\$0.9M 0.4%	\$0.5M 0.2%	\$0.0M 0.1%
<b>DBE Subtotal</b>	<b>\$126.6M 41.2%</b>	<b>\$108.2M 40.5%</b>	<b>\$116.2M 47.0%</b>	<b>\$92.7M 39.6%</b>	<b>\$107.2M 47.2%</b>	<b>\$55.8M 49.6%</b>
Non-DBE	\$173.7M 56.5%	\$152.2M 56.9%	\$120.8M 48.9%	\$132.8M 56.7%	\$110.0M 48.9%	\$52.6M 49.0%
Veteran	\$7.3M 2.4%	\$6.9M 2.6%	\$10.2M 4.1%	\$8.6M 3.7%	\$9.0M 4.0%	\$4.1M 3.7%
<b>TOTAL</b>	<b>\$307.6M</b>	<b>\$267.3M</b>	<b>\$247.2M</b>	<b>\$234.1M</b>	<b>\$227.2M</b>	<b>\$112.5M</b>

\*\*Other category includes Native American and Male (Caucasian)

# CONSTRUCTION AND PROFESSIONAL SERVICES

Through Q2 (January – June 2024)



## DBE/Veteran Spend

**More than \$124 million**

\$7 million more than Q2 2023 and 2022

**\$64 million**

in construction

**\$60 million**

in professional services

### Veteran participation

**2.7%**

in construction  
\$7.6 million

**3.7%**

in professional services  
\$4.1 million

# OVERALL GOODS AND SERVICES PARTICIPATION

2019-2024 Spend (Through 2024 Q2)\*

GOODS AND SERVICES SPEND						
	2019	2020	2021	2022	2023	(thru Q2) 2024
African American	\$2.2M 2.3%	\$1.0M 1.7%	\$1.1M 1.2%	\$2.9M 3.0%	\$2.2M 2.4%	\$1.2M 2.4%
Hispanic	\$5.2M 5.4%	\$3.7M 5.9%	\$4.6M 5.1%	\$4.4M 4.6%	\$4.6M 5.0%	\$1.2M 2.4%
Women	\$5.5M 5.7%	\$2.1M 3.3%	\$5.3M 5.8%	\$5.6M 5.8%	\$8.2M 8.8%	\$3.9M 7.8%
Asian Indian/Pacific	\$11.8M 12.2%	\$6.2M 9.8%	\$8.8M 9.8%	\$10.9M 11.4%	\$10.3M 11.0%	\$4.6M 9.3%
Other**	\$0.0 0.0%	\$0.0 0.0%	\$0.0 0.0%	\$0.0 0.0%	\$0.03 0.03%	\$0.00 0.00%
<b>BEP Subtotal</b>	<b>\$24.7M</b> 25.5%	<b>\$13.0M</b> 20.7%	<b>\$19.8M</b> 21.9%	<b>\$23.9M</b> 24.9%	<b>\$25.4M</b> 27.2%	<b>\$10.9M</b> 21.9%
Non-BEP	\$71.6M 73.9%	\$49.8M 79.1%	\$69.0M 76.3%	\$70.8M 73.9%	\$67.1M 71.2%	\$38.5M 77.5%
Veteran	\$0.6M 0.6%	\$0.2M 0.2%	\$1.6M 1.8%	\$1.1M 1.1%	\$0.9M 0.9%	\$0.3M 0.6%
<b>TOTAL</b>	<b>\$96.8M</b>	<b>\$63.0M</b>	<b>\$90.3M</b>	<b>\$95.7M</b>	<b>\$93.4M</b>	<b>\$49.6M</b>

\*\* Other category includes Native American and Male (Caucasian)

\* = UNAUDITED Totals may not add due to rounding

# GOODS AND SERVICES

*Through Q2 (January – June 2024)*



## Certified BEP/Veteran Spend

**More than \$11 million**

paid to BEP certified firms

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## Goods and Services Event

**November 8**

Raise awareness of upcoming opportunities  
and attract new bidders

**Nearly \$17 million**

paid to BEP firms in Q2 2023 and  
nearly \$20 million in Q2 2022





# PROGRAM UPDATES

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# DBE PROGRAM UPDATES

*Through Q2 (January - June 2024)*



## Small Business Initiative

**8 contracts**

awarded in 2024, worth nearly \$12 million

**7 unique**

prime contractors for 2024 contracts

**1 first-time**

prime contractor (Terrazas)

**Nearly 230**

contractors enrolled in the Tollway Small Business Initiative

# DBE PROGRAM UPDATES

*Through Q2 (January – June 2024)*



## Partnering for Growth Program

**10 new**

professional services agreements approved

**2 Reverse agreements**

agreements approved



# DBE PROGRAM UPDATES

*Through Q2 (January – June 2024)*



## Partnering for Growth Program

### 3 construction agreements

extensions of existing agreements approved

**\$720,000**

in bid credits earned

### 3 professional services firms

went from protégé to prime



# DBE PROGRAM UPDATES

*Through Q2 (January – June 2024)*



## Technical Assistance Program

**Nearly 50**  
new clients

**Nearly 100**  
bids submitted on Tollway projects

**More than 50**  
clients received a new certification

**Nearly \$30 million**  
in Tollway contracts awarded to  
Technical Assistance clients

# DBE PROGRAM UPDATES

*Through Q2 (January – June 2024)*



## Construction Works/Bid Credit Program

**15 Construction Works**

participants entered apprenticeships

**Nearly \$400,000**

in bid credits earned by contractors  
hiring/retaining participants

**10 Construction Works**

participants hired by contractors





# MEETINGS AND OUTREACH

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# BUILDING FOR SUCCESS WEBINAR SERIES

*Be in the Know*



## More Than **500** Attendees and **9** Webinars

### Previous Topics

- Small Business Administration
- Empowering Small Businesses (with BMO Bank)
- SBSA Program registration
- JOC Small Business Initiative solicitation
- Safety
- Illinois Procurement Gateway
- Doing Business with the Tollway – Goods and Services
- Navigating BidBuy



### Upcoming Topics

- Small Business Initiative Updates
- Getting Certified as a Small Business
- Contract Compliance (English and Spanish)
- Writing Statements of Interest



# MEETINGS AND OUTREACH

*Be Part of the Action*



## Hosted/Attended more than 60 events

- Webinars
- ConstructionWorks recruitment events
- CCTV and drone Emerging Technology trainings
- Diversity Advisory Council
- Stakeholder events (symposiums, panel discussions, networking)

## Agency meetings to discuss Tollway DBE programs

- State of Illinois Commission on Equity and Inclusion, ACEC Illinois, Illinois Road and Transportation Builders Association

## Nearly 60 email blasts for Tollway opportunities

- Small business bid solicitations
- Networking and outreach events
- Training events (asphalt paving, drone training, CCTV installation)
- Webinars
- JOC and Design Build solicitation networking events



# UPCOMING EVENTS

*Coming Soon*



Ongoing

November 8

Early 2025

2025



Trainings



Goods and Services  
Opportunities



Partnering for  
Growth  
Program  
Recognition  
Event



Access to  
Capital event

# QUARTERLY DIVERSITY VIDEO

*SWE Solutions/Technical Assistance Program Client*





THANK YOU

