



2023 Q3 REVIEW

Diversity and Inclusion Committee

Terry Miller

Chief of Diversity and Strategic Development

December 14, 2023





Participation

Program updates

**Spotlight: Emerging Technology
Training**

Meetings and outreach

AGENDA

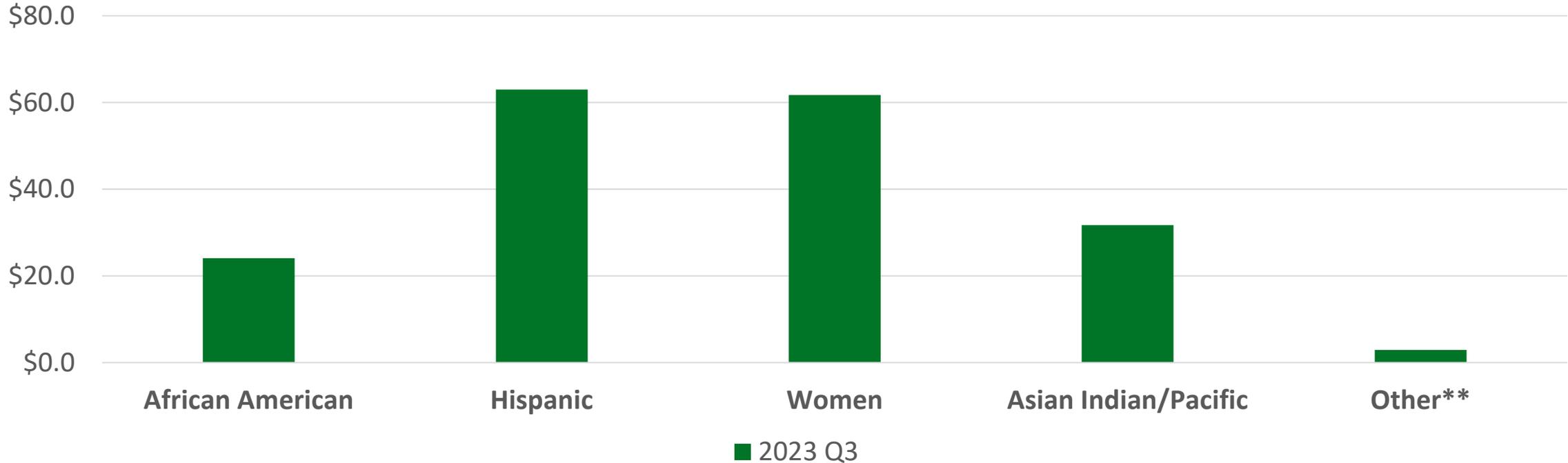


OVERALL PARTICIPATION

DBE SPEND PARTICIPATION

2023 Construction and Professional Services Spend (Through Q3)*

DBE SPEND



2023 (through Q3): \$183.4 million

* = UNAUDITED Totals may not add due to rounding

** Other category includes Native American and Male (Caucasian)

CONSTRUCTION AND PROFESSIONAL SERVICES

2023 Spend (Through 2023 Q3)

 CONSTRUCTION SPEND <i>(thru 2023 Q3)</i>		
African American	\$5.9 million	1.3%
Hispanic	\$42.3 million	9.1%
Women	\$47.1 million	10.2%
Other**	\$7.2 million	1.6%
DBE Subtotal	\$102.5 million	22.1%
Non-DBE	\$353.2 million	76.1%
Veteran	\$8.3 million	1.8%
TOTAL	\$463.9 million	

**Other category includes Asian Indian/Pacific, Native American and Male (Caucasian)

 PROFESSIONAL SERVICES SPEND <i>(thru 2023 Q3)</i>		
African American	\$18.3 million	10.6%
Hispanic	\$20.7 million	12.0%
Women	\$14.6 million	8.5%
Asian Indian/Pacific	\$26.9 million	15.6%
Other**	\$0.5 million	0.3%
DBE Subtotal	\$80.9 million	47.0%
Non-DBE	\$84.6 million	49.2%
Veteran	\$6.6 million	3.8%
TOTAL	\$172.1 million	

**Other category includes Native American and Male (Caucasian)

OVERALL BEP PARTICIPATION

2023 BEP Spend (Through 2023 Q3)*



GOODS AND SERVICES SPEND		
African American	\$1.6 million	2.3%
Hispanic	\$4.0 million	5.4%
Women	\$6.3 million	8.6%
Asian Indian/Pacific	\$9.4 million	12.8%
Other**	\$0.3 million	0.03%
BEP Subtotal	\$21.6 million	29.1%
Non-BEP	\$51.9 million	70.0%
Veteran	\$0.7 million	0.9%
TOTAL	\$74.2 million	

* = UNAUDITED

Totals may not add due to rounding

** Other category includes Native American and Male (Caucasian)



PROGRAM UPDATES

DIVERSITY UPDATES

2023 Highlights through Q3

Partnering for Growth

- **12** Professional Services agreements approved
 - **3** Reverse agreements approved
- **5** Construction agreement extensions approved
- **4** new firms went from protégé to prime
 - **Nearly 60** firms have gone from protégé to prime since program inception

Technical Assistance Program

- **More than 100** bids submitted by clients
- **More than 100** firms received assistance with certification
- **25** new firms enrolled as TA Program clients in Q3 alone

Small Business Initiative

- Nearly **240** firms registered
- More than **70 percent** of bidders on Small Business Initiative contracts are certified DBE or veteran-owned firms
- Nearly **\$70 million** in SBI contracts awarded since January 2021

**NEARLY 80 TOTAL
WORKFORCE HIRES IN
2023**

Bid Credit Program – 25 hires

- **\$306,000** earned in wages
- **\$125,000** in bid credits earned

ConstructionWorks – 54 hires

- **3** hires on Tollway contracts



EMERGING TECHNOLOGY AXIS TRAINING

Network Video Fundamentals and Certification

Multi-day, free training event held for contractors actively looking or working on upcoming Illinois Tollway system integration and network video design projects

- Featured more than 40 hands-on exercises and topics
- Successful participants achieved 3-year professional certification from the equipment manufacturer
- Goal to increase pool of small/diverse firms ready to compete for prime contracting opportunities across Tollway system
- Tollway working with Illinois Asphalt Paving Association (IAPA) to develop training opportunities for small businesses





MEETINGS AND OUTREACH

BUILDING FOR SUCCESS WEBINAR SERIES

2023 Highlights

More Than **1,150** Attendees Across nearly **20** Webinars in 2023

Previous Topics

- e-Ticketing
- Electrical Work
- Small Business Initiative
- Web Based Program Management Control Systems
- Goods and Services
- Towing and Road Service
- Bid Credit Incentives
- Contract Compliance
- IDOT Statements of Interest
- Job Order Contracting

Presented on December 14, 2023

2024 Q1 Topics

- 2023 Year in DBE Participation
- Small Business Initiative Updates
- Bid Credit Program
- Getting Certified as a Small Business
- Contract Compliance (English and Spanish)
- Writing Effective Statements of Interest

MEETINGS AND OUTREACH



IHCC Business Expo 2023



*Illinois State Black Chamber of Commerce
Pre-Convention Cruise*

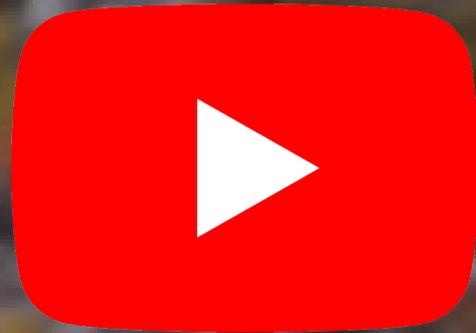


Local 150 Emerging Technology Training



THE ELITE
SDVOB
NETWORK





ConstructionWorks

POWERED BY THE ILLINOIS TOLLWAY

Teaching Trades, Building Careers



THANK YOU

