



2023 Q2 REVIEW

Diversity and Inclusion Committee



Terry Miller
Chief of Diversity and Strategic Development
August 31, 2023





Participation

Program updates

Meetings and outreach

Spotlight: Partnering for Growth

AGENDA

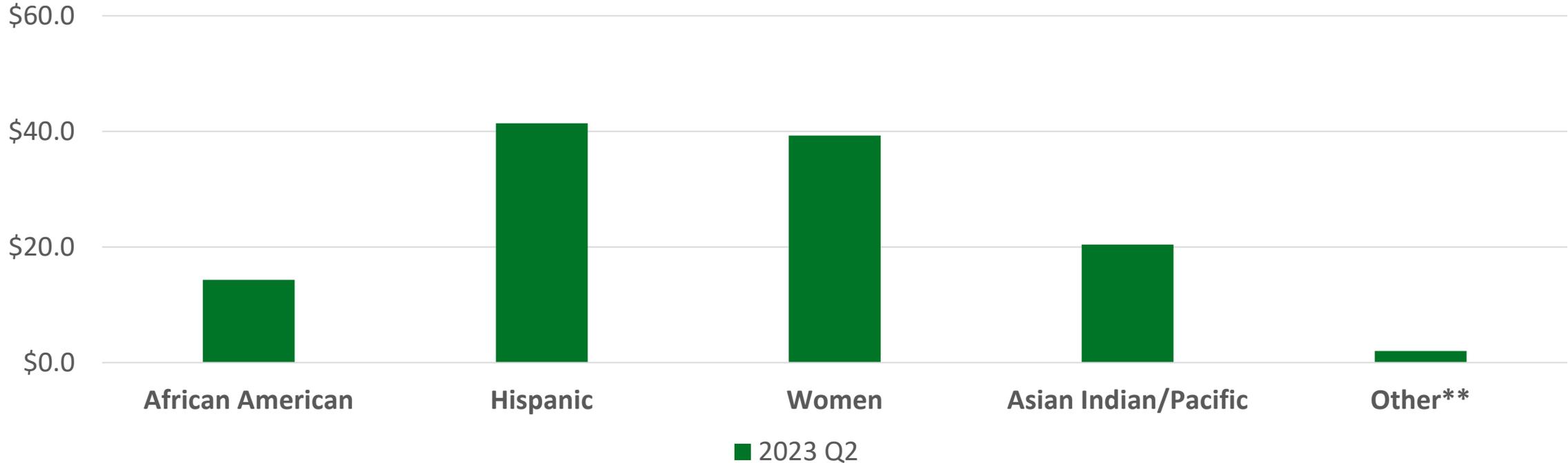


OVERALL PARTICIPATION

DBE SPEND PARTICIPATION

Construction and Professional Services 2023 Spend (Through Q2)

DBE SPEND



2023 (through Q2): \$117.5M

* = **UNAUDITED** Totals may not add due to rounding

** Other category includes Native American and Male (Caucasian) 4

CONSTRUCTION AND PROFESSIONAL SERVICES

2023 Spend (Through Q2)

CONSTRUCTION SPEND	
	(Thru Q2) 2023
African American	\$1.8M 0.7%
Hispanic	\$28.0M 10.7%
Women	\$29.5M 11.3%
Other**	\$5.1M 1.9%
DBE Subtotal	\$64.4M 24.6%
Non-DBE	\$192.9M 73.8%
Veteran	\$4.2M 1.6%
TOTAL	\$261.5M

**Other category includes Asian Indian/Pacific, Native American and Male (Caucasian)

PROFESSIONAL SERVICES SPEND	
	(Thru Q2) 2023
African American	\$12.6M 11.1%
Hispanic	\$13.5M 11.9%
Women	\$9.8M 8.7%
Asian Indian/ Pacific	\$16.8M 14.9%
Other**	\$0.4M 0.4%
DBE Subtotal	\$53.1M 47.0%
Non-DBE	\$55.2M 49.0%
Veteran	\$4.5M 4.0%
TOTAL	\$112.8M

**Other category includes Native American and Male (Caucasian)

OVERALL BEP PARTICIPATION

2023 BEP Spend (Through Q2)

GOODS AND SERVICES SPEND	
	(thru Q2) 2023
African American	\$1.1M 1.9%
Hispanic	\$3.2M 5.6%
Women	\$4.0M 6.9%
Asian Indian/Pacific	\$8.2M 14.1%
Other**	\$0.03 0.04%
BEP Subtotal	\$16.7M 28.6%
Non-BEP	\$41.2M 70.6%
Veteran	\$0.5M 0.8%
TOTAL	\$58.4M

* = UNAUDITED

Totals may not add due to rounding

** Other category includes Native American and Male (Caucasian)



PROGRAM UPDATES

DIVERSITY UPDATES

2023 Highlights through Q2

Partnering for Growth Program

- **3** Professional Service agreements approved
 - **2** Reverse agreements approved
- **4** construction extensions approved
- **4** new firms went from protégé to prime
 - **Nearly 60** firms have gone from protégé to prime since program inception

Technical Assistance Program

- **20** bids submitted
 - **5** unique firms submitted at least one prime bid
- Nearly **\$7.5 million** awarded on Tollway contracts
- **70** firms received assistance with certification

Small Business Initiative

- Nearly **220** firms registered
- More than **70 percent** of contract bidders are certified DBE or veteran-owned firms
- More than **\$80 million** in contracts awarded to registered small businesses since January 2021

**MORE THAN 70 TOTAL
WORKFORCE HIRES IN
2023**

Earned Credit Program – 17 hires

- **\$805,000** earned in wages
- **\$26,000** in bid credits earned

ConstructionWorks – 54 hires

- **3** hires on Tollway contracts
- **\$354,000** earned in wages
- **\$8,000** in bid credits earned



EMERGING TECHNOLOGY TRAINING



Construction contractors/equipment manufacturers provide training

Latest construction equipment and technology



Mentors train small firms on project delivery methods

12 months or less, non-binding to a specific contract



Empowering small, diverse firms

Targeted training needed to compete for prime and subcontracting opportunities



**CCTV Camera
Installation**
July 2023



3D Grading
August 2023



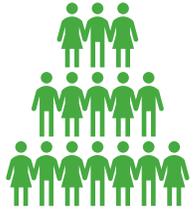
Asphalt Paving
Fall



MEETINGS AND OUTREACH

BUILDING FOR SUCCESS WEBINAR SERIES

ACHIEVEMENTS THROUGH Q2 2023



More than **450** attendees



More than **10** webinars hosted

NEARLY **3,000** HAVE ATTENDED A
TOLLWAY WEBINAR SINCE JULY 2020



FAVORITE TOPICS

- Statement of Interest Best Practices
- Partnering for Growth Program Success Stories
- Getting Registered as Illinois Small Business
- Navigating Bid-Buy
- Post-Award Contract Support Services

MEETINGS AND OUTREACH



*Building the Road to Financial Success:
Foundation for Long Term Success Workshop and
Networking Event*



*Local 150 Training Facility – Operator Equipment
Simulators*



*Liuna! Chicagoland
Training Center Tour*

STAKEHOLDER MEETINGS





PARTNERING for GROWTH

POWERED BY THE ILLINOIS TOLLWAY

Taking your Business to the Next Level





THANK YOU

